

Raymond Sidney-Smith 0:05

Hello personal productivity enthusiasts and community Welcome to Anything But Idle. The Productivity news podcast, today's show is brought to you by co working space by personal productivity club. I'm Ray Sidney-Smith.

Augusto Pinaud 0:17

And I'm Augusto Pinaud.

Raymond Sidney-Smith 0:18

And we're your hosts for Anything But Idle. Today is April 26 2021. And this is Episode 56. Managing your personal information. Each week we review and discuss the productivity and technology news of the week. And so today, we're going to be talking about the iPad Pro. And that'll come during our featured story this week. But first, we're going to be talking about managing your personal information. And of course, for those of you who are not old enough to remember PDA, personal digital assistants, they were like smartphones, but dumber. And they used to manage all of our basic information, we got these devices, and they had phone Contacts, Calendars, notes and tasks, they have a calculator built into them, usually. And today we have so much more data that we're managing. And I'm curious to gousto Do you have a philosophy around managing your personal data? Or simply how do you approach managing personal information?

Augusto Pinaud 1:19

You know, I am for the time where those dumb PDA is, you know, where even I am older enough to remember a thing called Franklin planner, and frankly stores in every other mall where you go and buy the pepper in the paper in things and you put him inside of that. So that's how I learned to manage my data, you know, you had, as you said, the contacts, the calendars, and the notes and the task. And that's pretty much what it could do. And, but it allows you to really save that information. You know, I also was when somebody phase Miller came and said, we're going to introduce an iPad, a phone, and an internet tablet, an iPhone phone, or an internet tablet, but there is no tree devices, there is one and that was the introduction of the iPhone. And that was when the big device at the time was a blackberry and the BlackBerry basically was an email device and that was pushing people to storage or their personal information. That way, older generations and the reason really Mark line, older generations still has some of those notes, a lot of that phone context, you know, and says God for searching indexes, you know, I remember my grandmother phonebook, you know, you may ask and say where I can find Ray, Ray Ray? You can find them on a, a Yes, because he do the Anything But Idle, so I figured it out, I will find it that way. Okay, thanks so much for search and indexed. But what I've been found in is the four principles of the PDA context, calendar notes and task is lost. No. And actually, when you get a new device, now you're expected to download a task application, I'm expected to download a powerful notes application and even with the context and the task. And that gave a universe of possibilities that in many cases is more than what people have been trained, and know how to do with. And what that produce is, we see a lot of the more younger generations don't have in any of this, they have in the text, but don't have any information to be able to go back to the person other than that text. If that phone number gets lost, they lost basically their only point of connection with the other human being so the other thing I see suddenly, more often than not, is all these personal data in unsecure buckets. Okay, passwords in postage, or in the note App of the iPhone without any encryption or security or anything. And, oh, technology now, it's a lot more scary than what it was 20 years ago. And sadly, I believe we have worst, in many cases, worse systems to secure that data that what we have 20 years ago.

Raymond Sidney-Smith 4:35

Yeah, so So for me, I always think about this from the perspective of having a system wide organization structure. And you will have heard me talk about this before, if you've heard me

talk about anything related to managing your data, which is to decide on a structure and then that structure should fit across your entire world. So if you manage a set of folders for me, I use something akin to life category. He's basically life domains, areas of focus and accountability and GTD lingo. In essence, I have my quadrants of life, and or the pie that you kind of make up over life, the slices of the pie. And I go ahead and everything across my world then gets organized in those slices of pie. That means calendars, I create different calendars for each of those life domains. For you, it might be home and work, or it may be 13 different calendars with 13 different categories. That same structure is going to fall across to Google Drive, OneDrive, Dropbox, Evernote notebooks and stacks, across the board, email folders to everywhere, right. And the point here is to be able to have the sense of synchronizing of your organization across those systems, so that you're able to quickly both file and then filter and find things as you need them. And so that's my like, number one, personal information philosophy is basically getting those pieces out of pockets that are different in one place than the other. And that helps you to just be able to synchronize across when you are thinking about where do I put something? And where do I go ahead and find something on the other side of it. Agusta? What are some of the most common challenges you see others experience when approaching personal information management? What are those big challenges that you see clients? You know, you're coaching folks from a productivity perspective? And I'm sure that they come to you with these issues. What what are the issues that you see that most often coming with?

Augusto Pinaud 6:33

So there are three, three main issues in issue number one, the most common one is the lack of capture. Okay, they capture the information, but the information they capture is incomplete. So they get Oh, let me call I need to call right. Okay, well, let me write it down. 555555555. Okay, but they never put that's Ray's phone number, that's Ray's office or that. And now, they come back to you. And they have a 555 number. You're like, well, who that number belongs to? I have no clue. So that's the main The biggest problem I found. The second one that I found is the people who captured re 5555555. Okay, great, which raised that, hey, if you're looking, you only have one Ray, no problem. But if you have multiple now you're in trouble. And then because that's all that you capture. Now you need to go back and try to think and remember, what was the reason you needed this phone number, even if you have that content. And then when you find the people who have those three pieces together. So the information, what the information belongs, and what you need to do with that information is where they capture. Now, interestingly enough, we were talking about the PDA and said phone contact calendar notes and task. phone contacts, people manage well, calendar, people manage well, notes and task is where as a productivity coach, I found the biggest struggle because of our understanding of tasks, people had a lot of people stop using them because well, I have this long list that I'm never going to get done well true. Because a lot of that list is up. Isn't isn't doable. There are no projects, there are not a step there is not the next action is just called Ray. That doesn't work. Okay. And the other thing is the notes does that information that may not be actionable right now, but you need to keep as a reference, or you may need to go and look or access later. And those two elements tend to be places where I found the biggest gaps. And if you have a trouble getting and collecting that information and processing that information, in a certain way, forget about trying to retrieve that information, you know, and what that produce is that I have a lot of clients that overcompensate so they send themselves via email because they think that's the best place. So they will have four 510 1000 emails on their inbox that really aren't to be archived or are to be filed somewhere instead of the inbox. Because now they rely on the search function. And yes, they can find some of that information. But it's not easy, or really efficient.

Raymond Sidney-Smith 9:36

It's so interesting. And Mike Yeah, it's so interesting. In my experience, I deal I toggle between helping small business entrepreneurs, both in startup and growth phases. And then the other

side of my world, I deal with a lot of executives who are building new, you know, departments or new programs within their own organization or they're a part of a much larger organization and they're heading them up and the the leaders that I come into contact with most Often the knot are over complexify errs. And maybe it's just because I am one, I'm a recovering over complexify err. And I'm making that word up. But the idea here is that most often than not, I'm coming across these systems where there has been a complexity layered upon complexity layer upon complexity, because these folks are smart, they're competent. And they believe that if they have more tributaries in their system, somehow, that system will be able to hold more, and they'll be able to do more. And frequently, that's not quite how it works, the system probably needs more Foundation, meaning simpler structure across the board. And then at the top of the system, the parts that touch you, they need to see less, which means they need to be able to have bigger buckets. But the ability to filter the most important things up to the top to either trigger them basically create the stimulus or the stimuli to be able to know what to do when they need to do it, and get the rest of the stuff out of the way at the same time. I would also note and kind of underscore your point about privacy and data security. Most often than not, I'm dealing with people who don't necessarily recognize the importance of privacy and data security, I always say lean on privacy and data security over features any day. So the simpler, the better. And please have have three backups, local, local, external, basically something that you you're backing up internally, and then one that's off site, some kind of cloud or off site backup, so that you have a resilient system, because if your personal information, ultimately gets one ransomware to deleted by accident, or somehow destroyed by hacker or otherwise, you know act of God, you need to be mindful of the fact that you need to be able to restore that information and keep productive in that process. So managing personal information is a big topic. And so we just wanted to have a brief conversation about it so that you're all kind of aware of it. And I forget, it's like Personal Information Management week or month or something like that. And so that's what actually brought this whole theme up for this week. So with that, let's switch gears and let's get into our headlines of the week. Augusto, what's our first headline this week?

Augusto Pinaud 12:15

Well, first headline is on the war between apple and Spotify, Apple top Spotify with one cent more per stream. Really one cent I don't know if that's worth the news on or the fight for that matter. But I understand that one cent in millions, you know, it's it's a significant number but but then, but in US basically on is that Apple is going to top Spotify was one cents on the race of trying to win more streams out of their Apple Music service.

Raymond Sidney-Smith 12:57

Yeah, it ends up being millions and millions of dollars. So it is you know that one cent is a big difference in the in the world of in the world of licensing music. And, you know, we went from one once upon a time, we went from owning, you know, music, we had them on physical matter to being digital and owning that those digital files to then owning them in the cloud, owning them in the cloud licensed in the cloud, and now to almost just having a license to stream that content, which is even less of a thing. So there's still some litigation to be born out of that in terms of Can I pass my streaming license on to my children? You know, you don't? currently under the terms of service, most of them say no. And of course, you know, they're those have to be litigated in the courts. But you know, it's interesting, we've gone from more ownership and physical ownership over matter to less ownership over time. I'm curious how that will all pay out. But that makes apple and the rest of the big music tech, a lot of money in that sense. All right, next up.

Augusto Pinaud 13:59

Our next up is best buy now is using Apple business chat for support. so customers can now message Best Buy to get questions, store timing, resolve issues, and a lot more using iMessage. So through the apple business chat feature, and you can go and basically are going

to get a beautiful Best Buy, Brandon. But the interesting thing is as WhatsApp is half his business version, and it's really really strong, mostly outside of the United States. Best Buy is now coming using a business for iMessage for this and as far as I know, this is the first aside of Apple who is doing this

Raymond Sidney-Smith 14:50

and yet Apple can't give Android users iMessage or we can give it to BestBuy. can't give it to us that's fine. That's All right, onward and upward, out. We have some Samsung news.

Augusto Pinaud 15:05

This is a news that I'm really excited. And Samsung's open their galaxy, upcycling, better. And what that means is bring your old Samsung phone and turn it into what is called an Internet of Things gadget. So, for non techie people, what that means is basically, you can now get your old phone resurrected, repurpose in iTunes Smart Home gadgets. And it's not a secret that I love that I have talked in this show about Neverwhere who do computers and allows you to install a version of Chrome on iOS and bring them back to life. I'm really excited about this. And I really commend Samsung for doing this, I understand there is an interest the financial interests behind fine. But this reduced amount of waste, incredible. This will allow to create and make fun, and bring to people you know all those home. Smart Home elements with old technology that don't need to go to the trash is still good. And it's still there's a lot that can be pulled out of that. So I am really excited about this. And I hope others follow including Apple, follow this news.

Raymond Sidney-Smith 16:29

Right. So this is available in the United States, the UK and Korea, these are for old galaxy devices. So these are old Samsung Galaxy devices that you can basically turn into baby monitors and other kinds of IoT devices around the house. And this helps to reduce waste, you waste or electronic waste. And so I'm all for it wonderful and good on on Samsung, I hope that more OEMs really bring these types of technologies to the to the platforms of choice. I mean, they're using it obviously with SmartThings Hub, because they can, but I'm really hoping that this becomes more of an open protocol and opportunity. And we get more of these types of upcycling technologies to be able to turn it's not going to hurt sales, for you to be able to turn an old Galaxy phone into into a baby monitor, right, it's really going to increase the number of Samsung devices that stay in the home. And of course gives Samsung more data. And we've talked about this in past episodes. So this can only help those people in the short term in the long term. Having an upcycled program that is open source, that's an that's a unified protocol means that more and more people can access and use those old devices on their networks without having to siphon their data privacy over to these big technology companies and still get use out of devices that you know, are just a little bit wear and tear. They may be completely functionally still good. But but just are not the latest model. So I'm all I'm all for the next few iterations of this. All right, next up in Apple news.

Augusto Pinaud 18:02

Well, on the apple news, we're going to talk about the airtex Apple last week, we covered a Apple episode, we talked about the air tags, and there was a news there was a lot of questions about the comment was made. And you can track this thing using iphone or android or other devices. And there is an article that says well basically other devices that has NPC can look and discover these devices and that allows you if you decide to participate and open it will ping you know securely where is the location of this device so that way you lost one of your something that you have with your earth bag and somebody find that they will be able to let you what is the last location of this device? And as we talking to into the show, that's awesome. I I still have not fine What is the use for the air attacks therefore have not been ordered them yet. But they are things for their people for will this is fantastic. Okay, I will you know, my parents is one of those that they may get. They may get us a Christmas Tiger babies

sooner, know where they are with the phones and this thing. So their keys and all these things. So I really think that the ability to find them, regardless of device is something that Apple did really, really well.

Raymond Sidney-Smith 19:30

Yeah, this ties into the next story as well. But the important part here and a bit of a Rada from our episode where we did our commentary on the apples spring loaded special event is I use an example of being able to find, say an elderly family member who maybe wandered off and that kind of thing. Understanding that Apple has baked into the technology, quite a lot of technology to be able to stop stalking and to really give strong privacy protections to people. The important part to remember here is That if someone doesn't want you to track them, the the air tag is going to block you from doing so. And so just keep that in mind that there is this privacy first perspective that Apple has really done a great job in building into the ecosystem into the mind, my ecosystem, and with the air tags. And I see a small business opportunity here, with having the small business owner be able to say put an air tag in every vehicle in their fleet. And that's a low cost mechanism for being able to just track you know, these vehicles, someone steals the vehicle, something happens to the vehicle, it gets lost, you want to be able to track where packages when a client calls, you can do those things by virtue of these air tags. And I think you have some really strong power there. So

Augusto Pinaud 20:43

yeah, and as you said, for 25 bucks or 30 bucks, you know, per vehicle. That's all cost. It is super affordable for a small business. And, and yeah, that's our next news is, you know how Apple design, these are attacks for thinking privately, privacy first. So if you are moving and somebody put an attack with you, your phone will alert you that there is an attack following you. So you are aware that there is some device and it's really interesting. It's not clear to me, Jen, what happened if you don't have an iPhone? Did you get that same message on an Android? I couldn't find anything that says yes or no about it. I know that if you have an iPhone, it will alert you to the reasoner on air attack that is not yours moving with you. But

Raymond Sidney-Smith 21:32

so you actually get a you get a prompt on the screen, if you come up to an NFC device, that NFC device will give you a prompt on the screen and give you an alert.

Augusto Pinaud 21:43

Yeah. So that was, again, I think is it's awesome and good from Apple to take care of that privacy really, really seriously. So the next one is seven years that you will talk about it. And it's your Chromebook now, lounge now will give you a lot of quick answers to save you to open in many tags, many tabs. I'm not a big top guy I but you are you do open types of types of types of tabs. So how this is going to share a little bit more how this is going to help you and how this change everything or not.

Raymond Sidney-Smith 22:27

Yeah, I don't know if it'll necessarily change me and how I utilize my Chromebooks. But the idea here is that you'll be able to use more of the assistance capabilities directly from the launcher. And so the idea here is that you now have from the launcher the ability to basically asking the Chrome OS system, the system in the Chrome OS system, two questions, right. So you can ask them, you know, like, how much is you know, two plus five, you know, things of that nature, you know, or converting, you want to US dollars, you can do these kinds of calculations very quickly and directly from that launcher that that basically, no has the Google Assistant built into it. And so you don't have to open up tabs to now ask those basic questions. Because I have Google Assistant around me everywhere. I don't particularly lean toward my Chromebook to be able to ask those questions. I just don't need it for that reason. But I can see that if that is your primary device. And now with phone, what is it called phone? Whatever

the phone connecting tool is? It's escaping me at the moment. I have to look it up now. Because it'll, it'll bother me. But what is it called phone hub phone up, that's what it is, by my Chromebook popped up, and I saw the icon. And so with phone hub, now you're less using your phone and the Chromebook. And so maybe you will lean into utilizing the launcher and just clicking it and asking a question to the Google Assistant. Again, as I did a few months ago, or a few weeks ago, it was a few months ago now where we have the ability to put the assistant onto our desktop applications using Google Cloud and some code that a industrious individual put together and put up on GitHub. That was great. And it actually worked. But it was costing quite a bit of money, you know, running the application in Google Cloud and running all of those questions. And so I didn't keep it just because I don't need it. I really don't absolutely need it. But I would really like it on my desktops. So if Chrome OS can bake it in there, so can windows and so can Mac. And I'm hoping that someone builds the technology for us to be able to utilize those pieces. So able to use the Google Assistant on all of our devices in that same way. And so we'll see what happens. All right, next up.

Augusto Pinaud 24:51

So the next is the changes that comes to Google meet Google meet. And I use Google meet. I spend more time in Google meet that Suman I still think swim is better. But Google meet is trying to catch up. And among many changes are trying to, you know, they will allow you to hide your feet, they will allow you to resize and reposition people that is going to be called organized in different ways. And obviously, there is going to be a lot of automated of the things that you will not need. But you will have now the ability to customize things, you know, new backgrounds for mobile as well as web, and, you know, polls and many things. So, over the next few weeks, we are going to start seeing all these things coming up. And all these new features coming in, I think is good. This is a race where Google is very behind. I don't know why. Soon, without a doubt, it's a leading, you know, follow by teams. But meat for reasons that make no sense to me, it's really behind this.

Raymond Sidney-Smith 26:09

Well, I think that they're struggling with Google meet on the enterprise side, on the business side and education side, and on the consumer side, because they're trying to merge everything that was Hangouts, and all of the other areas of video chat, messaging apps they've been creating over time, and really putting that into the meet environment. So I think that's probably the problem is this back end overhaul that needs to happen and creating an environment that really works for everybody. That's my guess, as you said, they're really behind here. And the biggest feature here that they've brought out is just putting the toolbar in view, I mean, hiding all of this features under the more options setting and having to like fight to find options, every time something changed in the system was just aggravating. And so I'm really glad to see those features come into the fore, and you're seeing them clearly identified in the toolbar below your meeting. And you can just go ahead and implement whatever function you're trying to do, from those buttons that are that are now in view. So looking forward to seeing everybody have access to them, and onward. So what's our next story? Are we at midway?

Augusto Pinaud 27:19

No, we are midway.

Raymond Sidney-Smith 27:21

Wonderful. All right. So with that, we have reached our halfway point, when we're back from the break, we're actually going to be talking about some really interesting surveys that have come out. We'll be doing our new tools of the week. And then we're going to be talking about the iPad Pro and what that means for your productivity. And so we'll meet you after the break.

Sponsor Voice Over 27:44

See you then. Well, working in person may be normal for you. It's unlikely your co workers are as interested in being productive as you are, or working remotely or from home can be isolating, and there's something powerful about being with productive people, even virtually that helps you be more engaged. If a flavor of these sounds familiar, co working space by personal productivity club is for you. co working space is a virtual work community designed to help members be more effective and efficient in their work and personal lives. At its core, we provide goal tracking and host focused action sessions throughout the week for accountability and camaraderie, visit [Anything But idle.com forward slash co working](#) to learn more CO working space lives inside personal productivity club digital community for personal productivity enthusiasts. So you can find people who use methods and tools you do to again, head over to [Anything But Idle comm forward slash co working](#) to see how co working space can help you be more productive. And now back to our show.

Raymond Sidney-Smith 28:56

Welcome back everybody to Anything But Idle. I'm Ray Sidney-Smith. And I'm here with Augusto Pinaud for the second half of the show, right there on the half hour. Remarkable. Let's get on with the headlines of you. So what's our next headline this week?

Augusto Pinaud 29:09

Dude, you just you just may have breaker, fantastic pace today. So five plus unusual places to find free reading materials, for your ebooks for your Kindle to read on your phone. And, you know, many people is familiar or should be familiar with the Gutenberg project where you can find many, many, many, many books that are part of the public domain. But this article bring a couple of places that are interesting and you want to save as an ebook, you know, custom type sites, you know, like Wikipedia. You can you can go and get newsletter on the Kindle and you can send sub stacks you can send email newsletter and other things to be able to read on the Kindle and you Right, that is, you know, for a device that you can use exclusive for that it's really good. You can do read it to a book, among others. And what was fascinating for me is I have instapaper that is what I use have that ability to grab, you know, every word came that day, or tie the rest and ship it to your Kindle as a as a reading material. And it is really pleasurable to get all the things in there where where I cannot go into rabbit trails, because what happens sometimes, to me reading the F, the RSS reader is I read the article, say, oh, and then I click an O. And the next thing I know, I have read five things that, you know, but I never read anything. So if you're looking for more content to read, this is a great place or a great article to find a couple more.

Raymond Sidney-Smith 31:02

Yeah, I found that I love being able to have say like, I get several newspapers that come to my, you know, system. And so it's just really nice to be able to have those come directly into my Kindle. And I have multiple Kindles. And so I haven't come to one specific Kindle that I have. And that's by newspaper reading device. And it's just nice to be able to have it come to it. And these different options, I like this newsletter to kindle option, because now I pay for several newsletters. And you know, those sovereign writers, that is a newsletter writer who is not a part of say, you know, a larger Forbes, New York Times, you know, Washington Post kind of operation. I want to get those newsletters in a place where I'm not only able to read them, but they're being archived by Amazon for me, which I kind of like having that secondary backup of those pieces. Plus, I can highlight and annotate all there on the Kindle. So it's kind of a nice feature. I

Augusto Pinaud 31:56

think, for me on the newsletters. That's a big deal that I can highlight, annotate and search later on.

Raymond Sidney-Smith 32:01

Yeah, fantastic. All right. Next up.

Augusto Pinaud 32:05

We're going to start with the numbers in the issues. Forbes, have an article title survey finds, I need to remind me that was called the that show, under services, and they come into the window, and the name of the show for obviously escaped me. And you should know Steven Harvey's the most recent phone call for that show.

Raymond Sidney-Smith 32:27

Oh, the Oh, yeah. What is it called? family? What's it called? family? Family Feud, there you go.

Augusto Pinaud 32:36

So this service says that 38% of workers will quit their job. And yes, the service has that. But also, the server says that an overwhelming majority of office workers said that the daily work tasks such as sorting through the inbox of open on open an email and navigating to slack and distractions, you know, is the most unpleasant part of working remotely. And when I read those sends, and say, Wait, you get the distraction, same number of distractions or more when you were in the office. So it's, but regardless, let's go back to the statistics. And on the other call, you know, people is struggling with distractions, that is, at the end of the day, the underline of this, okay, remote workers, they said that 50% of remote workers spend their own money on tools to help manage their productivity and 17% of those plan to do it in the future. That was probably out of the whole statistics, my favorite one, because I have always paid for mine. And I have always considered that that has given me an advantage that allows me to give better value to my when I wasn't employees was employees when I was, you know, my own business to my clients. And I don't see why that's putting away like, Well, you know, that shouldn't be, hey, if you can do the work better, invest in a little bit. It's an investment like anything else. And if you are seeing the return of that investment, why not?

Raymond Sidney-Smith 34:16

Yeah, I think, again, this is this is a bit the information itself was was done by Wakefield research, but on behalf of the email platform superhuman, so I'm not quite sure this is this is not biased data. And because you know, these are these are asking fairly unique questions as related to teams and slack. And so, again, I'm a little bit, you know, skeptical about the data. But the other side to this is that we're in the midst of a global pandemic. I mean, I know that it's been going on a while and some of us are numb to it. But the reality is the context in which we're in and the answers to these questions can't be decoupled. You know, we have this whole new group of millennials and maybe a little bit younger than millennials, who are basically deciding to take time off from work, and to do other things, because this year has been really tough on everyone. And if they have the expendable income to do so, they're kind of taking this time to do that. So the fact that many of them may be saying, Well, yeah, I'm gonna quit, it may not be because of email fatigue, which, you know, it is definitely more email today. Because when you're working from home or remotely working, you're obviously having to communicate more digitally. But the reality is, is that it's not just that, right. And we all need to remember, like, come back to our productivity principles, right, which is like you set an example, by virtue of how you work as to how you want to be communicated with, and you need to be able to set that example. And you need to be able to explicitly explain that to people that, hey, you know what, this is not how we should be sending communications, certainly team collaboration, and team communication shouldn't be happening solely out of the email inbox, and having more and more of that conversation with your colleagues is going to be able to create a more healthy and productive environment for everybody. All right, we've got some more data.

Augusto Pinaud 36:11

Yeah, tech Republic, had an article data validates that the future of work looks quite different than the pre pandemic. And there, this article enjoyed a little bit more. And it comes with a couple of things that are interesting, you know, that. The reality is that, for a lot of industries, the remote work was not even a possibility on the table before of this pandemic, and the reality has shown them something else, are we going to stay 100% remote? No, there's no way. But this remote work proof that there is a real possibility to find different solutions to find solutions that will fit the different personalities that will allow different kinds of people to be productive. And that is fantastic. And we as we have said many times from the past, this is a conversation that we need to have not if people is going to quit because of the email. But really, how can we help people to have better conversations? How can we have people to have conversations on the things that are struggling to work, you know, understand what the location means, because that is really a unique proposition. You know, there is this phenomenon they say, quote on the article called pandemic migration, Will Smith pandemic migration is the pandemic migration makes, as they call it makes sense. Okay, you were living in New York, we're in a small apartment where you cannot do and you're doing your work from home and you have the opportunity to go on someplace where it's the same amount of money give you more space, why not? And are these people going to come back? Some of them will, some of them don't, but they will not come back or come back or not come back because they left they will come back or not come back because their priorities have changed in a year, whoever I want to every one of us are different today than what we were on February 2020. Okay, we have been affected and touch and change on different ways. Thinking that we are going to come back to that person is not going to happen. So the question now is, how can we embrace the future? How can we help our peers? How can we help our business and companies and employment, place of employment into this new transition so we can get whatever we gain and now make growth even more?

Raymond Sidney-Smith 38:51

Now, I think most major companies are going to have a knee jerk reaction. And this is all over. And that's gonna create some Herky jerky movements from hybrid work. And as well as to just going completely to a distributed workforce. We're gonna have some shakeout here, and I think that's just kind of the reality. That's the that's the boots on the ground reality of the, the the other side to this is that I really want people to be having discussions with their colleagues, with their employers, with their managers, as well as with their direct reports and having this discussion. Yes, the the Qualtrics survey tells us that 55% of managers believe that people were more productive. At the same time, there are challenges here. They're Diversity, Equity and Inclusion issues that we need to be dealing with. How do we have equity when we know that if, if everybody was given a choice to remote work, or not remote work, most young males would go into the office, and most women would stay at home with the children and that creates inequity, but just out the gate, right, because we know that people who are bonding in the office, especially predominantly male, are then going to get the promotions, they're going to get the pay raises, they're going to therefore feel like we can continue this modality of building on top of old structures. And we need to be able to learn how to just have more equitable circumstances. So this creates a problem, and we need to be able to, to, to cut it off at the past, we need to have these conversations now, before they get more ingrained. And so I appreciate the studies that are being done, it really helps us understand that. But my big, I'm going to keep harping on this with everybody who listens, we need to be out there having conversations with people, you know, we are in this filter bubble, where we're all like, yes, we understand, well, now we need to go out there and have a conversation, you know, with your Uncle Joe, or your aunt Jane, and really have those kinds of conversations, because they're not having those conversations. And if they don't understand that, we're all going to be worse off for it in the long run. And we need to be able to have a more, you know, I think, productive environment. That means an environment that allows us to be able to work where we need to in order to be able to have the most productive gains for everybody across society. And that

means not marginalizing particular groups. And I think it's gonna happen if we continue down this road, we're not having these conversations.

Unknown 41:19
All right.

Augusto Pinaud 41:21

The next Microsoft is. So Microsoft is allowing us a lot of research into this and the end to end the fact of the back to back meetings, okay. And one of the things they're introducing now is the ability to the organization to force break, bigger meetings, so that way you cannot go meeting to meeting to meeting to meeting to meeting, and people not being able to drink coffee, water, or just go to the restroom. And I was surprised by that. I'm pleasantly surprised. It's rarely that I praise Microsoft for something. But in this case, it's good that they're given that and I hope more organizations come into the work life and really make this mandatory work. No, you cannot be in six meetings, six hours straight with no break. Because the problem is each meeting that happened or every hour that happened, what do you make? Is that person less effective? What do you make that person paid less attention. So the cost of that meeting is exponentially higher every hour of the past? Because that person at the end of those six hours can make a decision? It's impossible. So I was really excited to look at this and see that Microsoft is trying to break that meaning to meet him because at the end of the day, okay, what's outlook? Part of what create that meeting to meeting to meeting the meeting where you were able to be able to see Oh, people have, we have plenty of space in here. And they were the ones who partially said that is 60 minutes standard, instead of 30 minutes to standard, that will have been much, much better. So I'm glad that they're doing that. And I will give Microsoft Microsoft appraised this week.

Raymond Sidney-Smith 43:18

Yeah, I saw it. And I kind of had to chuckle because Google has created in the Google Calendar labs, the ability for you to have the the speedy meetings feature. So you could actually cut meetings off at 555 or 10 before the hour, and therefore not have these back to back meetings. And so that's a half a decade ago. But so I'm glad to see Microsoft catching up with a dime. They're

Unknown 43:42
catching up. They're catching

Raymond Sidney-Smith 43:44
up. All right, next up.

Augusto Pinaud 43:49

Professor Cole nubert is written an article about the productivity funnel, and how the activity selection selection goes to the organization and then take you to the execution. And I'm just going to read this quote, in the most general sense, productivity is about navigating from a large constellation of possible things you could be doing to the actual execution of a much smaller things each day. At the end of the day, we all have that large constellation of possibilities. And it's for you to come and organize and find a way to organize and process them into bite that you can do from there. To all this theory about the funnel and quoting you know, Dr. Covey and others is good.

Raymond Sidney-Smith 44:59

I you know, again, I I think that the thing that that I took away from the article was that Professor Newport wants to be able to explain to people in in some way, shape or form that we need to be able to. How do I explain it, he wants to recognize that there are differentiations, between what people are banding about is kind of like the cult of productivity and how

managers are really bearing down on people to be more productive, and what it really means for individuals to actually truly be more productive. And since he believes in this concept of deep work, and I don't, I think that his definition of deep work and shallow work are somewhat derogatory. Now, I mean, that's the way in which I see it. I really don't like the terms. And and so in that sense, I want us to be able to think about his work from from the perspective that I think he means something important in saying that when people are talking about this idea of I got it, what did he call it? I have to look at look into the article now. Hold on a second here. Where did he call it? He called it? I think it was like activity selection or something like that. I'm looking here now to see what he wrote here. What do you put here, activity selection. So he goes, he goes I quoting, I agree that there's an important debate to be had about how organizations and individuals implement activity selection, for example, His recent post on slow productivity, but regardless of where this debate takes us, the other levels of funnel remain important and largely orthogonal. And quote, and so I agree with him there that there is this component here, which is, which he talks about, which is like activity selection, which is taking all that you could be doing and deciding among those, right, what are the vital, what are the important things to be done, and then you ultimately organize and then execute. The problem here is that it's a very vague funnel. But I agree with him that we're consistently talking about this stuff up here when it comes to management. And that ends up being a problem as it relates to how things really make their way truly forward in any organization, certainly, but certainly, it's also the case in a personal productivity system. So I kind of get those pieces. Anyway, let's move our way along in headlines to our next to last headline about Zune.

Augusto Pinaud 47:40

So, um, well soon came with a bunch of hoops, we have a certain dog, given his opinion about soon. Bunch of upgrade from vanishing pen, whiteboard out to shapes. And other things. Again, as we were saying, soon, it's been, you know, ahead of the curve, you know, and they have been doing things you know, the banishing pen for the meetings, video webinars, users now can highlight text or objects into share screen. Every little feature feels like a good zoom. So way ahead of their competition, and all of them are trying still to catch up. And I don't know if they will.

Raymond Sidney-Smith 48:31

I think that the technology hopefully will keep getting better. I think that zoom making these updates to be able to allow for the whiteboarding and meetings, I don't see myself doing it a lot in meetings. But I do see myself doing it on occasion and having the capability of clients now to have those features in an on their mobile devices. While they're in meetings at the same time, like the number one thing that I tell my clients is to join the meeting on both their main desktop computer and then also on a tablet so that they have the capability of being able to take notes and other kinds of things, as well as share those notes on screen. And they wouldn't necessarily have to do that if they were able to really effectively whiteboard on whatever device they're on. And actually back in our prior episode with Michael solinsky, on the apple springloaded event, we talked about split view. Now utilizing zoom and, and a notetaking application side by side and being able to take notes with say good notes or something else like that side by side and zoom, you then get a greater richer experience by virtue of having one device and having all of those pieces together. So I see some real power here in zoom bringing those features directly into the meeting and experience and the whiteboard is one way to do that. I typically use the whiteboard as a mechanism to tell clients that I'll be right there. So I'll put a whiteboard up and say, hey, I've run run away from my desk. I'm not late. I'm just I'm just I've got to go down and grab a new cup of coffee or something like And I'll letting folks know that I'm logged into the meeting. And then I'm just, you know, I'll be right there to start. And so I'll put those up, you know, five minutes before the meeting starts just so the room is open, and people can enter. So that's what I use the whiteboard for the most. But I can see myself using it much, much more when it comes to being able to ideate and to just clearly communicate an idea that needs to just be communicated visually. And you and I have had

that circumstance where we're working on something together, and you're like, hey, Ray, let me just draw this for you. And it'll just be easier for you to understand. And to be able to do that directly in the meeting, as opposed to having to find some other application and sharing screens and whatnot, I think is going to be more effective for people. I also like the fact that they've increased the emoji reactions. So now you have a full panoply of emoji reactions. In zoom itself, the meeting host can limit you. So if the meeting host doesn't want all the emojis, he or she can limit you to the number of emojis that are available. But I do like the fact that you now have a wider expression palette.

Augusto Pinaud 51:03

Yeah, and that brings us to our last piece of news and is the chrome will now allow you to link to specific text on a web page, you will be able to highlight, share screens and use that with the links. It's exciting for my main device, it's an iPad, that's not you know, I. And so I've been able to take screenshots, highlight and forward him, you know, with the Apple Pencil for a long, long, long time. But I'm glad that this is getting a feature that is going to get to other people who don't have that tablet or even for me to be able to do it on on the Mac, but the few times I'm working on it, and being able to highlight something and send it and share it that way.

Raymond Sidney-Smith 51:49

So so let me explain the feature. So everybody's aware. So link to highlight means that on any web page, when you're browsing from the Google Chrome browser, now, you can highlight that text. And when you when you right click or control click to finger click whatever it is in the world. Basically pulling up the options menu will now give you a an option to copy to copy highlight to a link. And that will create an actual URL or URL to that quotation on that page. This is a very, very powerful feature, meaning that you're not now. So say you had a web page that had 45 printed pages, right? It just goes on and on and on, you can now without the publisher creating structure and anchor links that you can take down, you know, sometimes a web page will have anchor links, you click on the link, and it'll drop down to a particular part of the page, you can now create those directly inside of Chrome. And that means you're just capable of much more quickly, one, I think sourcing this is this is the thing that I want to see in academia, and in the world of citation how this is going to work. Because in years past, you know, you could take a quotation, and then you would source it and say, Okay, this page, which would just be a URL to an HTML page, and date and time that you or date that you took it and blah, blah, blah. Now citations can actually be a link to the actual quotation itself, which I think is going to be really powerful for things. So MLA and Chicago Manual style, and the rest of you all are going to have to update your citation requirements for students and for academics, because this is going to be really interesting to see how that all comes about. But for me, I'm actually curious about curious about this from a small business digital marketing perspective, and how this will really affect search engine optimization. Also how this will affect sharing things on social media and directing people there. So I'm really fascinated with this particular piece right now, you can only create these links in Chrome. And I'm not actually sure how that's going to work out when someone clicks on a link outside of Chrome, presumably, it'll take them to the same place just like any anywhere else. I'm not quite sure about that component. But this is available to you if you're using Google Chrome, just generally in the latest version.

Augusto Pinaud 54:03

Yeah, it doesn't work get on the iPad. It's not available yet for the iPad. But it's available for Chrome, I think, for Chromebooks, I think,

Raymond Sidney-Smith 54:13

yeah, so so right now I can highlight anything in Chrome and right click and create a highlight to something. And and so like, I'm wondering if we can probably can't test this live right now. But, but I was gonna send it to you and see if you could, you could click on the link and what

you saw on your iPad, but we'll do that some other time. But the but the idea is, is that someone now should be able to be taken to an exact point in a document. The Curious part for me is like, what if I update my web page, right? Will it take me to the same place once that link is broken by virtue of the fact that that specific highlighted portion is no longer the same? So there's some things that I'm curious still about, but this is a really interesting feature, and I'm looking forward to seeing more of it. develop over time, both in Chrome and across the other browser providers. Alright, that's has brought us to the end of our headlines and of course gousto. That means we are on to the new tools of the week. So Augusto and I come across many personal productivity tools and services each week, as you know, and in this segment, new tools of the week, we get to bring you a tool we think you might like. And so our first tool this week is a tool called time flip. And we bring this up on screen for all of you. And so public is basically an interactive timer. And it's really, really interesting. So, in essence, what you do with time flip is that you have this little tiny, you know, device, and you get to put these pre designed stickers on the device. And based on those stickers, you can then do Commodores, for example. So you can do little mini, you know, daytime timer based actions. And so all you're doing is placing the sticker upward, right, so the sticker sticker that's facing directly up to the ceiling is the one that it's going to be timing for, it's powered by two double A batteries. And so gives you kind of a size of the device there. So it's it's not small, and in that sense, but it's not, it's not too big, you can toss it into a bag and go with it. There is an iOS an Android app associated with it, as well as web interface. So you can grab your data and utilize it, export it and run it through. If you're a data science geek, you can run it through, through, you know, ar or whatever, and do all kinds of slicing and dicing of the data. But it's a really interesting device. And it's super simple to use. And I'm actually thinking myself with getting one, I came across it recently and I thought, Oh, this is something that I actually use. I've used other timers for sided timers that give you some items, I really liked the concept of time ruler, that device. But it ends up being pretty pricey. And and done all kinds of interesting things with it. But these time flips now come in at only \$70 a piece. And so you can get three for \$179. And so that's a pretty good deal, you can basically buy one for yourself. And you know, for home, when you go back to the office, bring one to the office, you'll have one there, these are all again tied to the same app. And then you can give one to a spouse or a friend or a colleague, and they can use one as well or give it to a friend as a gift. And so you have really an option here for being able to have a highly sophisticated timer that's available to you, and you get to dictate the context of what you're working on. And I just think that's really powerful. So I think that's I don't know, how many is that 1234567. So seven times two, so you got 14 sides to that tell me if I'm making a mistake there in terms of the math, but you know, you get basically 14 different contexts to be able to be working in. And 123456 looks like 1212 contexts to be working in. And so you know, that's really great for you to be able to just swap in and out if you have multiples that you're using, you're able to use and have more context, as well. So I just I liked the idea. You know, we all need to track more data about ourselves to really fully understand how we're spending our time throughout the day. Can something like the time flip to really help you do that? I think it may. And so it may be something that you want to check out. Already Cousteau What is your tool this week

Augusto Pinaud 58:22

tool is an application called graphic. And graphic is powerful vector illustration tool. It's really affordable. But it's a you said consistently and and the reason I picked that is because it's an application that I think with the new iPad Pro, we're going to talk soon, it's going to be simply incredible. This is an application, it works on the iPad Pro work with a pencil. And it really allows you to do vector image. I don't I am not an illustrator. But I get a lot of images that came from Adobe that I don't get to have. But I have been this application allow me to open my comments and the to them and and that them work. So you get a super light, super powerful thing that will allow you to work into new situations or really levels if you need our layers and everything else for your technical illustration are simply to open them. So if you deal with any of these files, I hear sometimes my client says Well, the problem is they send it to my phone or

they send it to my iPad and I don't know how to open this I don't want I don't have the the Adobe subscription in here. Well this is an option it will work on your phone, it will work on your iPad, I will allows you to open any of these files.

Raymond Sidney-Smith 59:44

Fantastic. So graphic for iPad, and it's optimized for the iPad Pro as well as the Apple Pencil. And so that brings us to the end of our new tools this week. And on to our story that week, which is the announcement of the app Apple iPad Pro with the M one chip. Talk to us about this gousto What's going on here?

Augusto Pinaud 1:00:06

That's a risk, you give me the microphone instead of telling me you are going to just

Raymond Sidney-Smith 1:00:11

so just understand we've already talked about this in the prior episode. So if you want to snap back to our commentary episode on the apples spring loaded special event, we had nosy CEO Michael solinsky, who joined us another apple fanboy like, like a gousto. And it was just fun to watch them both go at it in terms of all the various new and cool items that were loaded, pun intended into the apple special event. So with that, though, we still did want to talk about the iPad Pro, because it really does bring really a new brings a new generation into the iPad, iPad lineup. And there is a new sense of productivity here because it has a desk chip, sorry, a desktop chip in an iPad. Where's the iPad, as I understand that the iPad, prior chip is basically identical to the to the m one there's some other things though, that are in the M one chip that will allow it to basically be a little bit more sophisticated and do some of the higher level processing that it wasn't able to do before. So I think that's the component here. But talk to me about this in terms of what the iPad Pro means.

Augusto Pinaud 1:01:16

First, as you said, you know, this is the first time that an iPad will have a full laptop or desktop processor, you know, this is the same processor that the MacBook Pro, so it really make the iPad Pro, you know, I par processing wise, you know, with a MacBook and as you said that the previous cheap was us capable of so it's not that the previous chips weren't capable, those days are far gone from where the iPad was on capable to feature wise comparing to what the iPad that the Mac books were. But that was interesting, they put a new high resolution called xDr liquid rutina. And that for the at least for the for the 12.9 version that's not available on the 11 inch, it's only available on the 12.9. But they really create an iPad that goes hand to hand with their MacBook Pro. You know it has this bit as I've actually had better screen right now. It has the same processor, same memory Ram. So what I hope to have this and the reason I'm excited is I've been an iPad only for many, many years now. And I have always hear well, but you cannot you don't have the same power of a MacBook Pro. Well, now I have it. So what's going to happen now? And that if you like the form factor, this is what is exciting for me now it's going to come to a form factor decision. Do I like the traditional laptop form factor and the mouse and the keyboard? And I don't care about the screen? Or do I like this different form in which my computer can transform into a tablet or be a computer and have the mouse and the keyboard and everything else? And that's what they're doing? So the graphics are incredible. So,

Raymond Sidney-Smith 1:03:24

yeah, so I'm gonna, I'm gonna disagree here on this one point, which is that So Steve Jobs when he lost the iPad, the iPad was supposed to be the computer for everybody else, which is that it was supposed to be the device that was supposed to be a consumer based product that for the the non Pro, the non super technical nerd like me, you know, like, this was the device for everybody else was supposed to be easy and easy to use, and that kind of thing. Apple has

clearly diverge from that, just by virtue of creating something called the iPad Pro. So they have clearly decided

Augusto Pinaud 1:04:01
traditional iPad, but yeah,

Raymond Sidney-Smith 1:04:02
they have decided that Steve Jobs was wrong. And that Steve Jobs, his notion that this was going to be a simplified device for the every man every person is, is dead. And that idea is now gone, because now they have both a consumer version, and then they have a professional version. Beyond that, though, the real differentiator right now is whether or not the software supports the device. So you're talking one component here, I agree with you form factor is a big deal. I despise the fact that my laptop does not have a touchscreen, you know, on the apple side, whereas with all of my other laptops, I can touch the screen. And so I operate my my phone, I operate my tablets, and I operate my laptops all the same way except for the damn iPad. So that's a real frustration point, right? But, but Apple is is making a line in the sand. And so I get that I appreciate that. So we're never gonna get a touchscreen, not never, but probably not anytime soon Are we going to get a touchscreen laptop or just really going to have more and more advanced iPad pros with magic keyboards. And we're getting from that point forward. The the issue, though, is the support of the software on those iPads, which has been lagging for years and years. And I'm hoping that with the M, one chip now on there, that really does provide a level of infrastructure to say to this, let's call one of them out Adobe, to Adobe, hey, you now have the same chip on this device as you do on the laptops, you can make these applications work on this architecture, you know, that you can make it work is that am I reading this right.

Augusto Pinaud 1:05:48
And this is where I'm going to do what we try our best not to do in this show. That is what I think is going to go our prediction, and I made a splash in my face. What we saw last year was Apple, put the M one into the Mac books and allow for the first time to install iPad apps into the MacBook. That's the first time ever that happened with them. What, what I hope, but this is again, this is a prediction that we will not know until WWDC in June, is that now Apple is going to allow the opposite. Now you have an iPad that can run. So you will you should, I hope be able to install that app that runs into the M one into your iPad. Now the iPad is not going to be a MacBook, it's going to still run iPad, iOS a different operating system. But you will be able to bring the app and what I hope is that for developers, that means I can now design an app that is compatible with the m one and it will run on those two devices. Is that the thing? I don't know. Okay, I was surprised happily surprised when Apple allow the iPad apps into the M one for your MacBook Air a new MacBook Pro a year ago or even the Mac Mini. Okay. So what I'm hoping now is that what we are going to see is exactly the opposite. Hey, if I can run an iPad app in that machine, why I cannot run a MacBook app in this. The other thing that I hope this produce overtime This is not not this year, is we are now going to get universal loves real universal apps where you can get this application and run it regardless where you are why I'm saying not this year well, because all the other chips may or may not run what the M one requires. But eventually, what I hope we are going to see is that you will buy the app that runs regardless what is your higher worth. And now you can come and decide okay, I want a more classic finder, Mac OS look with my mouse and I don't care about that screen or I will run that application on my iPad in a lighter or a different system that works different that doesn't have certain things that the MacBook have, but I will have the pencil and the touchscreen, and others and all the articles that have come since this announcement from Apple has said we are not going to mix the two there is not going to be an A. And I think that's the reason is your they're going to allow you to run your MacBook apps into your iPad and one but their iOS as we know that will evolve. But it will never be Mike was

Raymond Sidney-Smith 1:08:42

fantastic. I think I think I agree with you and the writing's on the wall. And so with that, we have some announcements. Because we do want to run through some of these announcements that we have

Augusto Pinaud 1:08:53

they iPad, iOS and iPad, iOS 14.5 was released there is a bunch of security things and there is a couple of interesting really interesting features that you should see one is for the first time you will be able to change series voice I hope I get Jarvis I don't know jet haven't been able to play with it. But the other one that he's interested in is if you have an Apple Watch Series three or up on your iPhone series x or up now when you have the mask you will the phone will sell there is a mask let me use the watch to authenticate and get your ID. That's great. Especially if you are forced to use a more heavy password than three digits. They also this week, Wednesday, April 28. Samsung has an event the galaxy on pack 2021 and on Thursday 29th we will be doing another special event discussing the show with Art Gelwicks. So

Raymond Sidney-Smith 1:09:56

we early morning Eastern time. So for those of Have you who may be watching from Europe or otherwise? Sorry for the folks who are in Australia, it's gonna be very, very late your time, but you might be able to still watch it.

Augusto Pinaud 1:10:08

Yeah. Yeah for us. for California people. It's an unfriendly four in the morning, but I'm sorry. The next thing is the, there is an article from with a new book called remote. Sorry, I forgot the name of the book. There is an article from MIT management at Sloan School, talking to for tools to help managers connect with remote teams. And the article is good and talks about a new book called remote ink, remote ink thinking by Robert Posen Yeah.

Raymond Sidney-Smith 1:10:43

And and Alexandra Samuel.

Augusto Pinaud 1:10:47

So the the book offer ways for managers to really communicate better and encourage productivity with the remote users. Also, we have lifetime deal for mind mapping software. Whoo, thanks to appsumo.

Raymond Sidney-Smith 1:11:10

I did grab it by the ways and mind map. And you've all probably heard me talk about mind for to calm. And I also have a lifetime subscription to that as well. But I decided to grab Zen Mind Map because it looks interesting. We'll see what happens with the application. It still seems fairly rudimentary, but I'm hoping that they actually build upon it over time. So

Augusto Pinaud 1:11:30

yeah, and Well, those are announcements. They are more news that we couldn't cover today, but they will be on the show notes they for you to go and get there and wonderful.

Raymond Sidney-Smith 1:11:42

Alright, gousto we've done it. We've covered the productivity and technology news again this week. Thank you.

Augusto Pinaud 1:11:49

My pleasure. Always.

Raymond Sidney-Smith 1:11:51

That is a gousto Canal from productivity voice, our productivity coach with the most and and onward to some closing remarks before we close out. Please let us know if there's a story we missed. We'll put our like I said our as we said our other stories will be showing up in the show notes. But if we didn't miss a story even after reviewing that list, let us know you can go ahead over to Anything But Idle comm click on contact and let us know. Or you can go to Twitter at Anything But Idle. And let us know by tweeting at us or dming us we'll be happy to see if we can include it in a future week or added his comments to our existing episode. If you have a question or comment generally about Anything But Idle you can feel free to head over to Anything But Idle comm to the episode page or click on contact and contact us while you're on Anything But Idle on the episode page. So like Anything But Idle Episode 56 is Anything But Idle comm forward slash 056. You'll find our show notes. Those will have links to all the stories we discussed tools of the week, the extra stories that we didn't cover and text transcripts. These are machine generated, but they should be good enough, you can click on the Read More link that'll expand it so you can read and watch or listen to it along with the episode. Or you can click on the download link. And that will go ahead and download a PDF for you to be able to take offline, you can go ahead and access that on your tablet and read along and listen along at the same time. This is your first time watching the live stream Feel free to click the subscribe icon. That will go ahead and give you a notification when we go live weekly, make sure you click the little bell icon and let them know that you want to be able to be notified when we do go live. If you're listening to the podcast show, that means you're listening asynchronously. And so you can go ahead and subscribe to that as well. You might see it as subscribe or follow in Apple podcasts, you're much more likely to want it to be subscribed, which will will download not only follow the podcast but also download the new episodes when they come out each week. So feel free to watch the follow the instructions for being able to do that at Anything But Idle comm forward slash either follow or subscribe I forget which one I created for it. Now I think it's Anything But idle.com forward slash follow. And so you can go ahead and do that. If you've enjoyed spending time watching or listening to us feel free to click the thumbs up icon or leave a rating a review in your podcast app of choice that really helps to let them know that we're doing what you want us to be doing. And that helps us to also grow our personal productivity listening community and watching community. And so thank you for doing that. Feel free to join us over in personal productivity club that is our digital community. And so you can do that by going to www dot personal productivity club. We have a channel dedicated to Anything But Idle and you can go ahead and post news stories and let us know about things that are upcoming as well as commenting on episodes as well. And so we'll see over there with that. See you all next time on Anything But Idle here's to your productive life.